

#### DEPARTMENT OF THE NAVY

NAVY RECRUITING COMMAND 5722 INTEGRITY DR. MILLINGTON, TN 38054-5057

Canc frp: Jun 2011

COMNAVCRUITCOMNOTE 5050

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28 Jun 2010

#### COMNAVCRUITCOM NOTICE 5050

From: Commander, Navy Recruiting Command

Subj: HEADQUARTERS AND REGION REALIGNMENT

Ref: (a) CNP ltr 1000 Ser N1/127112 of 16 Oct 09

(b) CNRC ltr 1000 Ser 00/000251 of 17 Dec 09

(c) BUPERSINST 1610.10B, Navy Performance Evaluation System

(d) Headquarters - Region Organizational Structure of 24 March 2010

Encl: (1) Modified Check-In Sheet (E7 and Above)

(2) Modified Check-In Sheet (E6 and Below)

(3) Modified Check-In Sheet (Civilian Personnel)

- 1. <u>Purpose</u>. To establish processes, procedures, and transformation timelines for billets, positions, and personnel affected by Headquarters and Region Realignment under the Agenda for Change.
- 2. <u>Background</u>. Reference (a) directed Navy Recruiting Command (NAVCRUITCOM) to review our organizational alignment and structure relative to the assigned missions, functions, and tasks. Reference (b) commissioned an independent cross functional team to analyze inputs and recommend a way ahead for NAVCRUITCOM. Reference (c) provides guidance for the civilian performance evaluation system.

### 3. Action

- a. Department Heads, Special Assistants, and Navy Recruiting Region (NAVCRUITREG) Commanders will coordinate manpower and funding adjustments, stakeholder roles, organizational relationship changes, training requirements, and re-align decision-making authority to the appropriate personnel.
- (1) Phase I: Shift Operational Control of affected personnel from NAVCRUITREG East and West to NAVCRUITCOM N3 and N7 and from N5 to N7. Completed 15 June 2010.

- (2) Phase II: Shift Operational Control of remaining affected personnel from N5 to N3 on 30 July 2010.
- (3) NAVCRUITREG Commanders and NAVCRUITCOM Department Heads will complete Early Annual Appraisals on all civilian personnel who have been shifted operationally. Appraisals due 15 July 2010.
- b. NAVCRUITREG Commanders will closeout evaluations/fitreps
  as follows:
  - (1) LT closeouts due 30 June 2010.
  - (2) E7-E8 periodics/closeouts due 15 September 2010.
  - (3) LCDR closeouts due 30 September 2010.
  - (4) E6 and below closeouts due 30 September 2010.
- (5) Administrative control of affected personnel (military/civilian) transferred from NAVCRUITREG to NAVCRUITCOM will become effective 1 October 2010.
- c. Manpower and Human Resources Department (N1) will process all civilian human resources support actions. (See Enclosures (3)).
- d. Staff Support Office (SSO) will process all personnel support actions (i.e. military leave, modified check-ins, TWMS mustering set-up, modified indoctrination, etc.). (See Enclosures (1) through (3)).
- 4. NAVCRUITCOM HQ Department Heads will forward a Performance Information Memorandum (PIM) to the respective NAVCRUITREG Commander for all military personnel to cover the period from shifting of operational control to the closeout dates indicated in paragraph 3b. above. NAVCRUITCOM Department Heads will also take over all mid-term counseling responsibilities as of the date of the shift of operational control (see paragraph 3.a. (1) and (2)).

5. Updates on action items will be briefed at the weekly staff meeting.

/s/ W. C. MARVEL Chief of Staff

Distribution:

Electronic only, via

http://www.cnrc.navy.mil/Publications/directives.htm

### Modified

## NAVCRUITCOM Check-In Sheet for Personnel Realigned from NAVCRUITREG (E7 and Above)

Name:	Rate/Rank:	Check in Date:			
Sponsor	:	Code Assigned:			
	_Command CPC (PS2 Mitchell) x9217				
	Command PRT Coordinator (AWC Wollney) x9011				
	Family Care Plan				
	_Senior Watch Officer (NCCS Carroll)	x7450 (YN1 Phelps) x9393			
	Commander, Navy Recruiting (RDML Faller)  Secretariat, (Name Tags) (YN1 Taylor) x9044  Deputy Commander, Navy Recruiting (RDML Graf)				
	_Command Career Counselor (Enlisted)	(NC1 Justice) x7615			
	_Chief of Staff (CAPT Marvel)				
	Please turn in your photo and bio	to Ms. Donna Briggs			
	_NSIPS Coordinator (YN2 Haynes) x76	30			
	y) (Sherry Olive) x7616				
	Force Master Chief(SW/AW) Penton x9006 or NCC Bastien > Senior Enlisted Leader (BMCS Lewis) x7438  Department Director (Individual's assigned N code)				
	_Departmental LCPO				
	Command Security Manager (CWO3 Powers) x9333 N6 Email/Computer/Phone (IC1 Ford) x9155				
	_Government Credit Card (Clint Campb	ell) x7327			
	_N9 Photo Lab x9455				

PERSONNEL MUST RETURN CHECK-IN SHEETS WITHIN 30 DAYS OF ARRIVAL.

### Modified

# NAVCRUITCOM Check-In Sheet for Personnel Realigned from NAVCRUITREG (E6 and Below)

Name:	Rate/Rank: Check in date:				
Sponsor	: Code Assigned:				
	_Command CPC, (PS2 Mitchell) x9217				
	_Family Care Plan (YN1 Phelps) x9393				
	_Command PRT Coordinator, (AWC Wollney) x9011				
	_Secretariat (YN1 Taylor) x9044				
	_Mentor Coordinator, (NCCS Carroll) x9089				
	_NSIPS Coordinator				
	_Enlisted Watch Bill Coordinator, (NCC Stone) x7341 (YN2 Haynes) x7630				
	_Division Officer (Individual's assigned code)				
	_Staff XO (LT Carroll) (ALL PERSONNEL)				
	_Command Career Counselor, (NC1 Justice) x7615				
	_Force Master Chief, (FORCM (SW/AW) Penton) x9006 or (NCC Bastien) x9177 _Senior Enlisted Leader, (BMCS Lewis) x7438				
	_Department Director (Individual's assigned code)				
	_Departmental Head Signature				
	_Command Security Manager, (CWO3 Powers) x9333				
	_N6 Email/Computer/Phone, (IC1 Ford) x9155				
	_Government Credit Card, (Clint Campbell) x7327				
	_ESO, (PS1 Austin) x9319				

PERSONNEL MUST RETURN CHECK-IN SHEET WITHIN 30 DAYS OF ARRIVAL.

## Modified NAVCRUITCOM Check-In Sheet (Civilian Personnel)

CHECK-IN		CHECK-OUT	SHEET
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Name:	NOT USED	Title:
Code:	Reporting/ Departing Date:	Forwarding Address: (Check-Outs Only
	Initials:	Date:
1. Civilian Human Resources Liaison Office (N12)		
2. Logistics Depart, Government Credit Card Holder (N41)Daryl Bing, 9123 ,Rm: 72		
3. Facility Manager (N42) John Curry, 9119, Rm: 72		
4. Staff Support Office (SSO) 9041		
5. Computer Support, (N6) IC1 Matthew Ford, 9155		
Telephone Manager:		
Room#:	Desk#:	Phone#:
6. Security Assistant, (N6) FC2 Duane Keefer,9206		
7. NSPS Department: Sharon Cummings 9013		
8. Legal Department:		
9. INDOC Coordinator NCC Lizette Parra, 4343		
10. Department Head (Supervisor)Signature		

Upon completion return Check-In/Out Sheet to NAVCRUITCOM, Civilian Human Resources Office (Gloria Booker), Bldg 784, Code N12, 4-9182.